

ETERNIT S.A.

Corporate Taxpayer ID (CNPJ): 61.092.037/0001-81 Company Registry (NIRE): 35.300.013.344

MATERIAL FACT CHANGE IN THE EXECUTIVE BOARD

Eternit S.A. (B3: **ETER3**, "**Company**" or "**Eternit**"), in compliance with article 157, paragraph 4, of Federal Law 6,404/76 ("Brazilian Corporation Law"), CVM Resolution 44, of August 24, 2021, and article 26 of the Novo Mercado Regulations of B3 S.A. – Brasil, Bolsa, Balcão ("B3"), informs its shareholders and the market that Paulo Roberto Andrade, current Chief Executive Officer, has submitted his resignation, which will take effect as of April 15, 2025.

The members of the Board of Directors, during a meeting held on March 26, unanimously decided, without reservations, to elect Rodrigo Angelo Inácio as the Chief Executive Officer, who will take office on April 15, also remaining as Chief Sales Officer temporarily.

The Company thanks Paulo Roberto Andrade for his valuable contributions during his tenure as the CEO, particularly highlighting the inauguration of the Caucaia/CE unit and the successful completion of the Court-Supervised Reorganization, both of which marked historic milestones for the Company.

In turn, the Company wishes Rodrigo Angelo Inácio success in his new challenge and clarifies that his nomination is in line with the provisions of Paragraph 1 of Article 143 of Federal Law 6,404/76 ("Brazilian Corporation Law").

Since 2017, Rodrigo holds the position of Chief Sales and Marketing Officer of the Company. He has a degree in mechanical engineering and postgraduate degrees in marketing and finance, with a solid career spanning over 30 years of experience. He has worked in management of business units, marketing, strategic planning and sales, holding positions as executive officer and CEO in family businesses and publicly held companies.

Eternit will keep the market and its shareholders informed of this and other related matters.

São Paulo, March 27, 2025.

Carisa Portela Cristal
Chief Financial and Investor Relations Officer

